

# NEWSLETTER JUNE 2021



## FOR THE ACTIVE & SALARIED MEMBERS OF THE RESILIENT FLOOR WORKERS - LOCAL 27 BENEFIT TRUST FUND



### COVID-19 Vaccination Subsidy

COVID-19 and the response to this pandemic has required that extensive safety precautions be taken by all levels of government, your Local Union, Employers and the membership. During this unprecedented time, job sites have experienced disruption, delays and even closures to allow for the development and implementation of screening, cleaning and other safety policies and procedures.

To help promote the health and safety for the Resilient Floor Workers - Local 27 Membership on the jobsite, at home and in the community, your Board of Trustees is pleased to announce that the Benefit Trust Fund will provide a one-time COVID-19 Vaccination Subsidy in the amount of \$450 for all Active and Salaried Members who are fully vaccinated against the COVID-19 virus. This one-time subsidy is being offered to all Active and Salaried Members who are in benefit under the Resilient Floor Workers - 27 Benefit Plan and in good standing with the Local Union on the date they receive their final vaccine. The final vaccine must be administered from January 1, 2021, through to December 31, 2021. You must be enrolled for direct deposit with the Administrator in order for claims payment – cheques will not be issued.

#### 1. What is the COVID-19 Vaccination Subsidy and when is it effective?

Effective immediately, the Benefit Trust Fund will provide a one-time payment of \$450 to encourage and provide assistance to Active and Salaried Members to become fully vaccinated in 2021.

#### 2. What will be the reimbursement level received from the COVID-19 Vaccination Subsidy?

You will be eligible to receive a one-time payment of \$450 once you have been fully vaccinated during the 2021 calendar year.

#### 3. Will I receive a payment for my first and second vaccines?

No, you will only receive one payment of \$450 after you receive the second dose and/or are fully vaccinated.

#### 4. What are the requirements to apply for payment from the COVID-19 Vaccination Subsidy?

- a. You were/are a Member of Resilient Floor Workers - Local 27 in good standing at the time you received your second\* dose of one of the following vaccines which have been approved by Health Canada:
  - Pfizer-BioNTech
  - Moderna
  - AstraZeneca
  - Janssen (Johnson & Johnson)\* *(only one dose is required for this vaccine)*
- b. ***This benefit is for Active and Salaried Members only, not available to dependents, Disabled or Retired Members.***
- c. You must provide proof of full vaccination from the Ministry of Health or applicable governing body. The proof of vaccination must clearly state your full name and the date of administration of the final dose.

- d. You were eligible and in benefit under the Resilient Floor Workers - Local 27 Benefit Trust Fund on the date of the administration of your full vaccination.
- e. You must complete a Vaccination Subsidy claim form.
- f. Full Vaccination must be administered prior to December 31, 2021.

**5. How do you apply for the COVID-19 Vaccination Subsidy?**

- a. You must provide proof of full vaccination from the Ministry of Health or applicable governing body.
- b. Complete the Vaccination Subsidy Claim Form – which can be located under the Forms tab of your myManion account (portal or app) or use the claim form included with this newsletter.
- c. **You must be enrolled for Direct Deposit under the Resilient Floor Workers - Local 27 Trust Funds**, if not go to your myManion account and provide the banking information required, otherwise provide a copy of a VOID cheque with this application. The copy of the VOID cheque must clearly outline the bank account you wish the COVID-19 Vaccination Subsidy to be paid to.

***This benefit is available by direct deposit only.***

- d. Send the fully completed Claim Form, final proof of full vaccination as applicable and banking information (if not previously provided) via email to [claim@manionwilkins.com](mailto:claim@manionwilkins.com) or mail to 626-21 Four Seasons Place, Etobicoke, Ontario, M9B 0A6 or use the Manion mailbox at the front door of the Local 27 offices at 222 Rowntree Dairy Road, Woodbridge, ON L4L 9T2 or 21 Four Seasons Place, Etobicoke, ON – east side of building.

**6. Is the COVID-19 Vaccination Subsidy payment taxable income?**

**Yes, COVID-19 Vaccination Subsidy payments are taxable.** You will receive a T4A in 2022 for the 2021 taxation year for this benefit.

**7. Can I get my COVID-19 Vaccination Subsidy payment by cheque?**

**No.** The COVID-19 Vaccination Subsidy will only be paid by direct deposit into your bank account. In order to receive a payment, if you have not already provided Manion this information you are required to provide your banking information online (myManion) or via VOID Cheque when you complete your COVID-19 Vaccination Subsidy claim form.

**8. I am a retiree, am I eligible?**

No. This benefit is only for Active and Salaried Members.

**9. Who do I contact for assistance?**

For Assistance in applying for the Resilient Floor Workers - Local 27 COVID-19 Vaccination Subsidy, please contact Manion's Contact Center via phone at 1-866-532-8999 or via e-mail at [askus@mymanion.com](mailto:askus@mymanion.com). Please clearly advise that you are making an inquiry about the COVID-19 Vaccination Subsidy. The Contact Centre is open Monday – Thursday 7:30 a.m. to 9:00 p.m. EST and Friday 7:30 a.m. to 7:00 p.m. EST.

**Should you have any questions regarding the COVID-19 Vaccination Subsidy please contact Manion Wilkins & Associates Ltd. at 1-866-532-8999 or by email at [askus@mymanion.com](mailto:askus@mymanion.com).**

Yours truly,

**The Board of Trustees of the Resilient Floor Workers - Local 27 Benefit Trust Fund**

Dean Marsh  
Paul Daly  
Rory Smith

John Duguid  
Gary Chiesa  
Angelo Napoleoni